

Report to Joint Consultative and Safety Committee

Subject: Current staffing issues (Standing Item)

Date: 27 May 2014

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1. Purpose of the Report

This is an information item highlighting to the Committee, any issues of particular interest that relate to the council's workforce.

2. Summary of current issues

2.1 Cultural change programme; in order to best equip the organisation to deal effectively with the changes that lie ahead, a programme has been defined to help embed positive behaviours into the workforce. This programme will be led through the Senior Leadership Team and the Service Managers' Group. The first meeting to begin to work towards this goal will be 26 June.

2.2 There is currently a dispute over the pay offer made for the current financial year. The Employers' offer is for increases of between 1.25% and 4.66% for those on the bottom six pay points and 1.0% for the remainder of employees. Employers have also agreed that they will not accept any request from the unions to refer the pay dispute to ACAS for arbitration.

Unison has elected to hold a strike ballot, which is to run from 23 May - 23 June.

3. Recommendation

The Committee is asked to note this report.